

Personnel

Recruitment and Selection of Staff

Staff positions will be established by the board in order to provide programs of education and other supporting services, consistent with the needs and resources of the community. The need for creating staff positions shall be determined by the board. Staff openings, continuing, new and/or additional, made by the superintendent shall include a job description with an appropriate title, desired competencies and any other qualifications necessary for the position and the method(s) by which performance will be evaluated.

The board expects that the superintendent shall be responsible for recommending new or additional positions within the budget parameters established by the board.

Cross References:

- (cf. 5111 - Employment of staff)
- (cf. 5410 - Substitute Employment)

Legal References:

- RCW 28A.400.300 Hiring and discharging employees--Leaves for employees--Seniority and leave benefits, retention upon transfers between schools
- RCW 28A.405.210 Conditions and contracts of employment--Determination of probable cause for non-renewal of contracts--Notice--Opportunity for hearing
- RCW 43.43.830 Background checks -- Access to children or vulnerable persons
- RCW 43.43.832 Background checks--Disclosure of child abuse
- WAC 162-12 Preemployment Inquiry Guide (Human Rights Commission)
- AGO 62155.00 - No. 155 1961-62 Expenses of Applicants
- P.L. 99-603 (IRCA) Immigration Reform and Control Act of 1986

Loon Lake School District #183
Adoption Date

NOV 18 1999