

**Board Policy 5143**

Personnel

Persons Replacing Certificated Staff on Leave

The district shall issue "replacement employee" contracts upon the recommendation of the superintendent, to certificated staff who replace certificated staff who have been granted leaves. Such contracts shall be for the duration of the leave only and are not subject to the terms of the Continuing Contract Law. Such contracts shall clearly state the terms and conditions of the contract. The "replacement employee" contract shall include the following rider:

It is understood and agreed that the staff member is employed pursuant to the provisions of RCW 28A.405.900 to replace a staff member who has been granted a leave of absence by the district. In accordance with the provisions of RCW 28A.405.900, this contract shall expire automatically at the end of the contract terms set forth herein and is not subject to the provisions of RCW 28A.405.210.

Legal References:

RCW 28A.405.900 Certain certificated employees exempt from chapter provisions

Loon Lake School District #183

Adoption Date:

**FEB 17 2000**